



Antonio Natera

Professor at Instituto de Estudios Superiores de Administración (IESA).

Education

PhD in Political Science and Public Administration
Complutense University. Madrid, Spain (1999)

BA in Political Science and Public Administration
Complutense University. Madrid, Spain (1991)

Specialization Diploma: Political Science and Constitutional Law
Center of Political and Constitutional Studies. Spanish Presidency Ministry. Madrid, Spain (1991)

BA in Sociology
Complutense University. Madrid (1990)

Academic and administrative experience

Since 1992 in undergraduate courses: BA in Public Management, BA in Political Science, BA in Political Science and Sociology (courses selection):

Public Administration and Management
Political and Administrative Structures in Democracies
Policy Analysis
Introduction to Politics
Professional Skills in Public Management (Practicum)

Since 1999 in Masters, doctoral programs and other postgraduate courses (courses selection):

Political Leadership: theory and practice
Public Leadership and Management
Crisis Management Principles and Instruments
Leadership, Motivation and Team Work in Public Sector
Democratic Governance and Networks Management
Program Evaluation and Quality Management



Organization Theory for Public Organizations
Innovation and improvement techniques and practices for Public Organizations

Invited Professor. Instituto de Estudios Superiores en Administración (IESA)

Director. Institute for Politics and Governance (IPOLGOB), Carlos III University. Madrid, (2009-2011)

Vicedean and Coordinator. B.A. in Public Management and B.A. in Political Science and Administration. Madrid, Carlos III University. Madrid (2006-2009)

Subdirector. Master in Policy Analysis and Management. Spanish Institute of Public Administration / Carlos III University. Madrid (2003-2008)

Research Interests

Political Leadership: theory and practice
Public Management and Leadership
Democratic Governance and Networks Management
Politics of Crisis Leadership and Management
Local Politics and Policies

Publications

- Books:

Natera, A. y Díaz-Carrera, C. (2013), eds., El coraje de liderar en democracia en el siglo XXI (forthcoming)

Natera, A. y Vanaclocha, F.J., dirs. (2005), Los liderazgos en el mercado político y la gestión pública, Madrid, Ed. Boletín Oficial del Estado (ISBN: 84-340-1594-3)

Natera A. (2001), El liderazgo político en la sociedad democrática, Madrid, Centro de Estudios Políticos y Constitucionales (ISBN: 84-259-1143-5)

- Book chapters:

Natera, A. (2013), “Ecuación personal, comportamiento político e impacto del liderazgo”, in A. Valencia, comp., *Élites y liderazgo en el siglo XXI*, Sevilla, Centro de Estudios Andaluces (forthcoming)

Natera, A.; García Sánchez, E.; Vanaclocha, F.J. (2010), “La evaluación de la gestión de catástrofes: dimensiones analíticas y criterios de valor”, in J. I. Cases, coord., *Catástrofes medioambientales: la reacción social y política*. Madrid, Tirant lo Blanc (ISBN: 978-84-9876-387-4)

Natera, A. (2009), “Liderazgos transaccionales y liderazgos de la recomposición: estilos de liderazgo y Ciencia Política”, in S. Vargas, ed., *Liderazgo, políticas públicas y cambio organizacional, Lecciones desde Iberoamérica*. Mexico D.F., Porrúa (ISBN: 978-607-401-042-8)

Natera, A. and Ruiz, F.J. (2007), “Scope and Profile of Spanish Central Government Political Advisers”, in I. Vasilescu y F. Luban, eds., *Investments and Economic Recovery*, Bucarest, ASE (ISBN: 978-973-594-952-5)

Natera, A. (2006), “Gobernanza local, gestión de redes y participación ciudadana”, in J. Alguacil, ed., *Poder local y participación democrática*, Madrid, Fundación Europa de los Ciudadanos (ISBN: 84-96356-78-7)

Natera, A. (2005), “Public Leadership and Management in European Common Assessment Framework: Some Exploratory Remarks”, en I. Vasilescu y F. Luban, eds., *Investments, Knowledge, Efficiency*, Bucarest, EFICON Press, 2 vol., ISBN: 973-87454-1-1/973-87454-2-x (vol. I) // 973-87454-3-8 (vol. 2)

Natera, A. (2005), “Two Levels for Managing Environmental Crisis”, in M. Profirou, ed., *The Reform of Public Administration in the Context of European Integration*, Bucarest, British Council and Academy of Economic Studies (ISBN: 10 973-7622-21-9)

Natera, A. (2005), "El factor liderazgo en la gestión de redes de gobernanza", in A. Natera y F.J. Vanaclocha, dir., Los liderazgos en el mercado político y la gestión pública, Madrid, Ed. Boletín Oficial del Estado (ISBN: 84-340-1594-3)

Natera, A. (2002), "La gestión de redes de gobernanza: un reto para el Estado y la democracia", Management si Performanta Economica, Bucarest, Academy of Economic Studies, Bucarest (ISBN: 973-594-494-4)

Natera A. (1997), "Formas y estilos de liderazgo local", en C. Alba y F. J. Vanaclocha, comps., El sistema político local: Un nuevo escenario de gobierno, Madrid, Ed. Boletín Oficial del Estado (ISBN: 84-669-1222-3)

- **Articles in academic journals:**

Natera, A. (2008), "La gobernanza como modo emergente de gobierno y gestión pública", Gestión y Análisis de Políticas Públicas, num. 33-34 (May-December), pp. 53-65 (ISSN: 1134-6053)

Natera, A. (2006), "Managing Crisis: An Overview of Challenges and Priorities for Public Managers and Leaders Facing Disasters", Administratie si management public, 06/2006, pp. 146-153 (ISSN: 1583- 9583)

Natera, A (2005), "Nuevas estructuras y redes de gobernanza", Revista Mexicana de Sociología, 67, núm 4 (October-December), pp. 781-817 (ISSN: 0188-2503/05/06704-05)

Natera, A. y Viñas, V. (2004), "Los programas europeos para la igualdad de oportunidades entre hombres y mujeres: una valoración crítica", Revista de Investigaciones Políticas y Sociales, vol 3, nº 1, pp. 25-51 (ISSN: 1577-239X)

Natera A. (1997), "Political Leadership: A Tentative Framework", The Journal of Leadership and Organizational Studies, Sage Journals, vol. 4, num. 3, pp. 68-83 (ISSN: 1071-7919)

- Other publications:

Natera, A. y Ruiz Martínez, F.J. (2007), “Political Advisors and Civil Servants in Spain”, en Political Advisors and Civil Servants in European Countries, OCDE, Sigma Papers, núm. 38. Estudio done with financing from OCDE and the European Union as a part of the European program SIGMA (Programme for the Support and Improvement in Governance Management in Central and Eastern countries). [http://www.oilis.oecd.org/oilis/2007doc.nsf/linkto/gov-sigma\(2007\)2](http://www.oilis.oecd.org/oilis/2007doc.nsf/linkto/gov-sigma(2007)2). La versión en lengua rusa se encuentra disponible en: <http://www.oecd.org/dataoecd/52/44/39599568.pdf>

Natera, A.; García Sánchez, E.; Vanaclocha, F.J. (2007), “Prestige y 11-M: la vertebración política de la gestión de catástrofes”, Política y Gestión, working paper nº 11, pp. 2-26 (ISSN: 1698-482X)

Natera, A. (2007), “La pluralidad de imágenes y estilos de liderazgo político”, en las Jornadas El liderazgo político en Andalucía desde la transición hasta nuestros días (Sevilla, May 18, 2006). Centro de Estudios Andaluces, Junta de Andalucía. Disponible en: www.centrodeestudiosandaluces.es

Natera, A. (2004), “La noción de gobernanza como gestión pública participativa y reticular”, Política y Gestión, working paper nº 2, pp. 1-33 (ISSN: 1698-2894)

Natera A. (2003), Percepciones y estilos de liderazgo local en la España democrática, Madrid, Servicio de Publicaciones de la Universidad Complutense (ISBN: 84-669-1222-3). Tesis Doctoral

Natera, A.; Cases, J.I. y Ruiz, F.J. (2006), “Informe del Observatorio Electoral sobre las Elecciones Autonómicas Vascas of March 13, 2001”, en J.I. Cases y F.J. Ruiz, eds., Experiencias de observación electoral y difusión de la democracia participativa en entornos tecnológicos, Madrid, COLPOLSOC (ISBN: 84-611-2140-6)



Research Projects (last ten years)

Chance and Gambling Games Policies. Project financed by CODERE Foundation. 2010-2011. Director.

Reactive Security Management in massive terrorists attacks: three sectorial analysis and one transversal about 11-M. Competitive Project financed by Madrid Regional Government. 2006-2007. Researcher.

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Models of Prevention, Management and Evaluation of environmental disasters in coastal zones. Competitive Project R & D. Project financed by Spanish Ministry of Science and Tecnology. 2004-2007. Researcher.

Permanent Civil Servants and Political Appointees as Advisors: The Case of Spain. Project financed by European Union and OECD. 2005-2006. Researcher.

Performance Evaluation and Improvement of Social Teleassistance Service. Project R & B financed by Madrid Regional Government. 2006-2007. Researcher.

Design and Implementation of ALBA Plan for Quality Management. Project financed by Madrid Regional Government. 2003. Director.

Evaluation of ANTICIPA NOW III Project. Cofinanced by European Union and Madrid Regional Government. 2002. Director.

International mobility for research, teaching and assessment

Dipartimento di Istituzioni Pubbliche, Economia e Società de la Università degli Studi Roma III, financed by Erasmus Teaching Mobility Program (Roma, 2012).

Jepson School of Leadership Studies, University of Richmond, USA. Seminar "Crisis Leadership and Management: Balancing



Operational and Communicational Levels” (Richmond, USA, 2011).

International Seminar “Forma de Estado, plurinacionalidad y transiciones constituyentes”, financed by AECI (Quito, Ecuador, 2012).

Ministerio do Planejamento. Project: “Comparative Models of Excellence and Quality Management for Brazilian Public Management” (Brasilia, Brazil, 2010).

Fundación Global Democracia y Desarrollo, FUNDGLODE, Santo Domingo, República Dominicana, 2010.

Instituto de Gobierno, University of San Martín de Porres, Lima, Peru, 2007.

Instituto Superior de Estudios de Administración, Caracas, Venezuela, 2004 and 2012.

Center for the Study of Democratic Politics, Woodrow Wilson School of Public and International Affairs. Princeton University, New Jersey, USA, 2001.

Department of Government, University of Essex, Colchester, United Kingdom, 2000.

Osservatorio Elettorale de la Toscana, Dipartimento di Scienza della Politica e Sociologia, Università degli Studi di Firenze, Florence, Italy, 1997.

Center for Advanced Studies of Leadership (now James McGregor Burns Academy of Leadership), University of Maryland, USA, 1995 and 1998.